

At a meeting of the Town Council holden in and for the Town of Gloucester on December 19, 2019:

I. Call to Order

The meeting was called to order at 7:30 p.m.

II. Roll Call

Members Present: George O. (Buster) Steere, Jr., President; Walter M. O. Steere, III, Vice-President; William E. Reichert; Patricia Henry; and Julian (Jay) Forgue.

Also Present: Jean Fecteau, Town Clerk; Tim Kane, Town Solicitor; Susan Harris, Deputy Town Clerk; Joseph DelPrete, Chief of Police; Gary Trembl, Director of Public Works; Diane Brennan, Finance Director; Karen Scott, Town Planner; Jane Steere, Tax Collector; Lori DeSantis, Tax Assessor; Gerald Mosca, Emergency Management Director; Robert Shields, Recreation Director; and Melissa Bouvier, Senior Center Director.

III. Pledge of Allegiance

The Pledge of Allegiance was recited.

IV. Open Forum - For Agenda Item

None.

V. Citation/Resolution: #2019-11 Years of Service to Community - George Charette

Councilor G. Steere stated that the Council has a Resolution to acknowledge George Charette for the years he has volunteered for the Town.

Councilor W. Steere read the following into the record:

**Resolution #2019-10
Community Volunteer Recognition**

George Charette

WHEREAS: serving ones community is a gift unselfishly given to help a community function, thrive, and grow wisely towards a successful future; and

WHEREAS: Gloucester resident, George Charette, has served his community for over 26 years in many ways: serving on the Economic Development Commission; the Chepachet Village Planning Commission; the Comprehensive Community Plan Commission; the Town Council Road Sub-Committee; the Kent Property Oversight Committee; a Member at Large to the Land Trust; and most importantly George has been a member of the Planning Board, for over 21 years, at times Chairing the Board, serving through fast paced times with new, innovated, and controversial ideas to debate and decide upon for the continued success and good of the Town of Gloucester, and

WHEREAS: for many years, George would take the time from his busy life to make sure the front of Town Hall was proudly dressed with the seasons best plantings for the enjoyment of all our residents; and

WHEREAS: George Charette had a vision for what is now known as The Pavilion at Kent Field, a place that he hoped would be enjoyed by all. This vision led us to seek out grant funding and implement a plan to create this valuable asset for our town; and

NOW THEREFORE BE IT RESOLVED: The Town Council and the Town Clerk, on behalf of all our residents, wish to sincerely thank George Charette for his dedication, pride and hard work for the Town of Gloucester, and we wish him much happiness in his future endeavors.

George O. Steere, Jr., President
Walter M.O. Steere, III, Vice. Pres.
William E. Reichert
Julian P. Forgue
Patricia Jean Henry

Jean M. Fecteau, CMC
Town Clerk

Adopted this 19th Day of December, 2019

Seconded by Councilor Forgue.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

George Charette thanked all past and present Town Council members for allowing him to serve the community.

VI. PUBLIC HEARINGS - Discussion and/or action

A. SPECIAL EVENT LICENSE - CONTINUATION FROM 12/05/2019
VICTUALING LICENSE (NEW) - Discussion and/or action

1. Applicant: Paris Irons Farm
Location of Business: 86 Paris Irons Road

Councilor G. Steere stated that this Public Hearing was opened on December 5th and continued to this meeting.

Councilor G. Steere DECLARED the Hearing OPEN.

Discussion:

Councilor G. Steere stated that the Council received a letter from the applicant stating that he is unable to attend the meeting as he is out of Town. Councilor G. Steere stated that the Clerk has put a copy of all the license request information in Council's packet.

Councilor G. Steere asked Jean Fecteau, Town Clerk, if this is the same request this applicant had two (2) years ago. J. Fecteau replied in the affirmative, stating that is just to allow him to sell food that he makes in his state-approved kitchen. J. Fecteau noted that it is not to have any events. J. Fecteau further stated that the applicant has all of his approvals.

Councilor G. Steere asked if anyone in the audience wished to speak regarding this application. Hearing none, Councilor G. Steere CLOSED the Public Hearing.

Discussion: Councilor G. Steere stated that the applicant had this license two (2) years ago, but let it lapse. J. Fecteau noted that the applicant did not have any issues related to his food service. J. Fecteau further stated that with the new ordinance now in place, he will have to come in and fill out applications for events, so we can still monitor that, but this is just for the food aspect.

MOTION was made by Councilor W. Steere to GRANT the RENEWAL OF a Victualing License to Applicant: Paris Irons Farm, Location of Business: 86 Paris Irons Road contingent upon: 1) payment of all Town taxes; 2) Building/Zoning approval as needed; 3) Fire and/or Police approval as needed; 4) current Health Department approval; 5) current Food Manager Certificate; and 6) current Rhode Island Permit to Make Sales; these licenses shall be for the interior of the premise only and valid from this date to November 30, 2020; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue

NAYS-0
MOTION PASSED

VII. Consent Items - Discussion and/or Action

- A. Approval of Town Council Regular meeting minutes of November 21st & December 5, 2019
- B. Tax Assessor's Additions & Abatements - November 2019
- C. Finance Director's Report - November 2019
- D. Pole Grant - Spring Grove Rd., New intermediate pole #47-50

Diane Brennan, Finance Director, stated that on Page 4 of the Finance packet, the Public Works Director salary is budgeted at \$208,000, which is not true; the wrong box was checked off for that line.

MOTION was made by Councilor Henry to APPROVE the Town Council meeting minutes of November 21, 2019 and December 5, 2019; to **APPROVE** the ADDITIONS to the 2019 Tax Roll in the amount of \$2,997.54 and the ABATEMENTS to the 2019 Tax Roll in the amount of \$4,831.85; to **ACCEPT** the Finance Director's Report for November 2019, with modifications, and to **APPROVE** the Pole Grant application for Spring Grove Rd., for a new intermediate pole; seconded by Councilor Reichert.

Discussion:

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

VIII. Unfinished Business

- A. Bds. And Commissions
 - 1. Appointments - Discussion and/or Action
 - a. Gloucester Housing Authority
 - (1) Five year term to expire 7/2020

Councilor G. Steere noted that there are no recommendations for this appointment at this time.

MOTION was made by Councilor W. Steere to TABLE the appointment to the Gloucester Housing Authority; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

- b.. Charter Review Commission - 9 member Commission for a term to expire upon completion of charge

Councilor Henry stated that the Council has received 12 applications but we only need to fill 9 positions. Councilor Henry stated that 9 applicants will be appointed and the remaining people will be listed as backups in the event that somebody drops out or can't continue.

MOTION was made by Councilor Henry to APPOINT:

1) Michael Nyzio, 2) John Luszcz, 3) John Czerwein, Jr., 4) Bruce Payton, 5) Roger Phillips, 6) James Giarrusso, 7) David Steere, 8) Edna Kent and 9) Willard Law; and for people to be considered backup, 10) George Kain, 11) Eric Croft and 12) Kathy Sorenson to the Charter Review Commission for the 2020 review, a six month term; seconded by Councilor Forgue.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

- c. Budget Board
 - (1) Three year term to expire 1/2023

Councilor G. Steere noted that we have another resignation from the Budget Board which will be on the next agenda. Councilor Henry stated that she is working on it and hopes that by January, she will be ready to fill the other position.

MOTION was made by Councilor Henry to APPOINT Michael Robinson to the Budget Board, for a three year term to expire 1/2023; seconded by Councilor Reichert.

Discussion: Councilor Henry stated that she spoke to Michael Robinson, who currently serves on the Historic Commission and submitted his application for the Budget Board in 2012. Councilor Henry commented that M. Robinson is a retired pharmacist who is very comfortable with numbers and will be a great addition to the Budget Board.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

- B. Discussion and/or Action: Question as to whether to support legal challenge to the state's new lifetime contracts law, Public Law 2019, Chapters 15 and 16

Councilor G. Steere stated that 16 cities and towns have gotten on board with this lawsuit and the Town Solicitor was going to check on the costs involved.

Tim Kane, Town Solicitor, stated that he has some information but suggested that it be discussed in closed session because it could involve litigation strategy.

MOTION was made by Councilor W. Steere to TABLE Discussion and/or Action: Question as to whether to support legal challenge to the State's new lifetime contracts law, Public Law 2019, Chapters 15 and 16 until January, 2020; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

IX. New Business

A. Personnel

1. Appointments - Discussion and/or Action

a. Town Clerk's Office - Senior Clerk Position

Councilor G. Steere read the following request from the Town Clerk:

DATE: December 17, 2019
TO: Town Council
FROM: J. Fecteau, Town Clerk
RE: Senior Clerk Position

At the last Town Council meeting Council accepted the resignation of Elizabeth Randall from my office.

The HR Administrator and myself worked on an ad and updated the job description to begin the process of filing that position.

On December 11, 2019 I received a request from Susan Harris, Deputy Town Clerk, asking to be considered for that Senior Clerk position. After discussion with Sue I whole heartedly agree it is in her best interest and mine to honor that request. Sue is a very qualified and loyal employee, who, in my opinion, deserves this consideration.

I, therefore, am asking Council to appoint Susan Harris to the position of Senior Clerk, Town Clerk's Office.

If approved, the HR Administrator and myself will update our advertisement and move forward to fill that position. Any applications received to date will be considered.

Thank you

Jean M. Fecteau, CMC

Town Clerk

(end of memo)

MOTION was made by Councilor Forgue to APPOINT Susan Harris to the position of Senior Clerk, Town Clerk's Office at the hourly rate per the Union Contract; said appointment is to fill the position of Elizabeth Randall and effective date is to coincide with the date of appointment of a successor Deputy Town Clerk; seconded by Councilor W. Steere.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0
MOTION PASSED

b. Police Department - 2 Recruits (Patrolman) to Academy
Councilor G. Steere read the following request from Chief DelPrete:

To: Honorable Town Council
From: Joseph DelPrete, Chief of Police
Date: December, 11, 2019
Subj: Police Officer Recruit Appointments

Dear Council Members:

I would respectfully request to appoint **Robert F. Glaude**, of Blackstone, MA and **Ryan F. Charleson** of West Kingston, RI, to the Rhode Island Municipal Police Training Academy commencing on Monday January 6, 2020.

Their Rhode Municipal Training Academy salary will be \$750.00 per week until May 22, 2020 and to be afforded all medical benefits according to the Town of Gloucester policy handbook. All candidates are required to have healthcare coverage while in the police academy. The town will provide the opportunity to enroll the candidates as of January 1, 2020, to meet this stipulation if needed.

After successful completion of the Rhode Island Municipal Academy on May 24, 2020, they will be granted a one year probationary police officer position with the Gloucester Police Department at a salary of \$56,259.36.

This position further provides a full benefit package in accordance with the IBPO 638 collective bargaining agreement.

Respectfully Submitted,
Joseph DelPrete
(End of memo)

Discussion: None.

MOTION was made by Councilor to APPOINT Robert F. Glaude & Ryan F. Charleson to the Gloucester Police Department; said appointees to enter into the Rhode Island Municipal Police Training Academy commencing on January 6, 2020. Salary shall be set at \$750 weekly until May 22, 2020 and both candidates will be given medical benefits per the Personnel Handbook. After completion of academy, May 24, 2020, Robert F. Glaude & Ryan F. Charleson will be granted a one year probation police office position at a salary of \$56,259.36; seconded by Councilor W. Steere.

Discussion: Councilor G. Steere asked Joseph DelPrete, Chief of Police, if this is the same number of Police Officers that we have had. Chief DelPrete replied that this is to replace an officer who went to North Providence and an officer who recently retired, therefore the number remains the same.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

2. Authorization - Advertise & Recommend to Town Council candidate to fill the position of Deputy Town Clerk - Discussion and/or Action

MOTION was made by Councilor W. Steere to AUTHORIZE the HR Administrator and Town Clerk to proceed with the process to fill the position of Deputy Town Clerk and upon completion of process forward to Council a recommendation for appointment consideration; seconded by Councilor Forgue.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

- B. Meeting Schedule - January 2020 - Discussion and/or Action

Discussion: Councilor G. Steere asked if the Council needs a meeting on January 2nd. Tim Kane, Town Solicitor, stated that the discussion regarding the lawsuit can wait a couple of weeks. There was Council agreement to have one (1) meeting in January, on the 16th.

MOTION was made by Councilor W. Steere to AMEND the annual meeting schedule for the month of January 2020, eliminating the meeting of January 2, 2020; seconded by Councilor Forgue.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

- C. Authorization of Grant Application: Certified Local Government grant from Rhode Island Historic Preservation and Heritage Commission - Discussion and/or Action

Karen Scott, Town Planner, stated that she will be requesting \$10,000 from the Rhode Island Historic Preservation Commission to be combined with the \$250,000 we received from the National Park Service. K. Scott stated that this would fund the architectural and engineering needed for the facade upgrade in the Village. K. Scott stated that she is requesting that the Council authorize the signing of the grant application. Councilor Henry asked if there is a match. K. Scott replied in the negative.

MOTION was made by Councilor W. Steere to AUTHORIZE the Town Council President to sign

the Grant Application for the Certified Local Government Grant from the Rhode Island Historic Preservation and Heritage Commission in the amount of \$10,000; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

D. Sidewalks (village area)

1. Clearing - Discussion and/or Action

Councilor G. Steere stated that there has been discussion quite a few times regarding plowing the sidewalks but we don't have the equipment or manpower to get involved. Councilor G. Steere stated as we now have the Pavilion and Candlelight Shopping the Council needs to decide if this is something we want to get into and if we want to spend money on a small sidewalk plow.

Councilor Forgue stated that with activities going on in Town it would be great to take care of the sidewalks. Councilor Forgue noted that people walk in the street which is extremely dangerous. Councilor Forgue stated that he is in favor of keeping the sidewalks clean as they do in Scituate and Pascoag.

Gary Treml, Director of Public Works, stated that in 2013 no one on the Council wanted to get involved with the sidewalks, and he was directed not to do anything with them. G. Treml asked if the Council now wants to change that policy. Councilor Forgue asked if G. Treml has the manpower. G. Treml replied that it would definitely have to be after a storm had passed. G. Treml stated that there is also the question of where to put the snow if there is a lot.

Councilor Forgue stated that many people shop at Dino's and walk through town and suggested that we clear those sidewalks. G. Treml stated that if we take that on, we will have to clear every sidewalk in the Village because if you do it for one you have to do it for all.

Councilor Henry commented that in 2013 the Pavilion was not up yet and now we are having many more activities. Councilor Henry stated her opinion that it is our responsibility to do the sidewalks and we might have to add some personnel. Councilor Forgue suggested having somebody just take care of the sidewalks when needed. Councilor Forgue stated that when we did do the sidewalks, people stopped him and thanked him.

Councilor G. Steere asked if we are obligated to clear the sidewalks in front of the Town Hall and the Pavilion because we own the land. Tim Kane, Town Solicitor, replied in the affirmative.

Councilor W. Steere expressed his opinion that we could look at doing it from the Pavilion to the roundabout, but more than that would be a big expense and a lot of work.

Discussion followed on whether the need was to plow on town owned property and when to plow those properties.

After further discussion, MOTION was made by Councilor Forgue to remove snow, after (not during) a storm event, on the side walks in front of Town owned property to include: from pavilion to Town Hall (including the approx.60 feet from pavilion to Dorr Drive), the sidewalk in front of the historic district mini-park, and the sidewalk in front of the Gloucester Senior Center. The extent of snow removal and sidewalk treatment shall be at the discretion of the Public Works Director; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

2. Authorization of Expenditure - Discussion and/or Action

Councilor W. Steere asked Gary Treml, Director of Public Works, if he has the equipment to handle what the Council has directed. G. Treml replied in the negative. There was discussion regarding the type of machine needed. Councilor G. Steere spoke about a particular machine and its capabilities with attachments. Councilor Forgue asked if this machine could be used for town hall walk ways. G. Treml answered in the affirmative. Councilor G. Steere stated it sounds like this particular machine could save some time. Councilor Forgue stated that the cost of the machine they looked at would be approximately \$8,700. Councilor Henry asked where the funding is coming from. G. Treml replied that he has an account where the money can be taken from. Diane Brennan, Finance Director, spoke but was inaudible on the recording. Councilor Henry asked if this was coming out of snow account. D. Brennan agreed that was a feasible place to expend the funds from as it is snow removal. Councilor W. Steere asked if any purchasing policies are missing. D. Brennan stated she would ask for several other prices to be submitted.

MOTION was made by Councilor Forgue to AUTHORIZE the expenditure for snow removal equipment, not to exceed \$9,000.00, from the DPW budget snow account; seconded by Councilor Henry.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

E. Pavilion

1. Winter Access - Discussion and/or Action

Councilor G. Steere stated that the Pavilion has been closed for the winter and blocks have been placed there. Gary Treml, Director of Public Works, stated that he has obtained prices for gates that would match the fence at the cemetery and it would be \$8,000, so he purchased two (2) jersey barriers to block off the driveways. Councilor Henry suggested a chain with a sign that says "Closed for the Season". Councilor W. Steere stated that people may not see the chain and drive through it.

G. Trembl stated that the water has been shut off and it is not feasible to clean the facilities. G. Trembl also noted that his department has never plowed there before. Councilor Henry stated that she got calls from people who thought the barriers look “off-putting”, but if they need to be there, so be it.

There was agreement among the Council members that the Pavilion needs to be closed for the winter. After discussion, there was Council consensus to block off the parking lot.

MOTION was made by Councilor Reichert to close the Pavilion for the winter and put in jersey barriers; seconded by Councilor W. Steere.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

2. Signage - Discussion and/or Action

Councilor Forgue suggested posting a sign at the bathroom facility stating that it is closed for the winter and that the area has surveillance cameras. The Council directed Gary Trembl, Director of Public Works, to place the sign on the building.

F. Authorization: To Seek Competitive Bid- Police Station Septic System- Discussion and/or Action

Councilor G. Steere stated that the Council has received DEM plan approval for the repair of the police station septic system. Councilor G. Steere stated that the Council needs to authorize the bid process and noted that the Town Clerk has not found any MPA’s for this work.

MOTION was made by Councilor Reichert to AUTHORIZE the Finance Director and Board of Contracts to begin the competitive bid process for the repair of the Police Station Septic System; seconded by Councilor W. Steere.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

G. Taxation: Revaluation of Commercial Property - Discussion and/or Action

Discussion: Councilor G. Steere stated that he received some complaints about the people who came to businesses to do the revaluation. Councilor G. Steere stated that they were including sinks in the building and decorative items as part of the business. Councilor G. Steere stated that the business owner tried to get a list of items from the gentleman but he refused.

Lori DeSantis, Tax Assessor, stated that this company, RRC, has been sub-contracted by Vision to do the businesses in Town. L. DeSantis stated that they are trained that anything you have in your

business is personal property, such as pictures on the walls. Councilor Henry stated that it is the way the tax code is written. L. DeSantis stated that per State law, everything is taxable unless exempt.

Councilor Forgue stated that it is inconsistent and in his business in Town, the tangible taxes fluctuate greatly from year to year. Councilor Forgue stated that he has let them in every year and it is all the same stuff.

Diane Brennan, Finance Director, stated that we are in a full revaluation this year and when the bid went out, it was with the understanding that we wanted to look at tangibles. D. Brennan stated that we hired an outside company to do a tangible tax assessment, which had not been done for a long time. D. Brennan stated that they could not be here tonight, but will come to a Council meeting to explain how that gets done. Councilor Henry commented that Gloucester has been a little behind other towns when it comes to that tangible piece of our taxes. D. Brennan agreed and stated that hopefully, this will give us a baseline consistently from business to business within the Town. Councilor Henry stated that it is unfortunate that we even have a tangible tax because it is like a business owner is getting taxed twice.

Walter Steere, Jr. stated that if they come to his garage, he has his personal tools that may be considered part of the business. W. Steere, Jr. stated that this will make a lot of people angry in this Town. W. Steere stated that at first, he thought this was a good idea because we would get people who never paid taxes, but only those who already pay taxes are being assessed.

George Charette spoke regarding the subject of snow removal on the sidewalks, stating that when the road was done, it was advised that the street lights be placed on the backside of the sidewalk. Regarding the pavilion, G. Charette objected to the barriers blocking access. G. Charette spoke about tangible taxes, stating that when it comes to revaluation, it is a nightmare.

After further discussion, there was agreement among Council members that there wasn't anything they could do about it and that they can talk to the company in January if they chose.

H. Architectural and Engineering Design Services: Police Department Site and Building Analysis - Saccoccio & Associates Architects - Discussion and/or Action

Joseph DelPrete, Chief of Police, stated that the firm was picked from the MPA and Karen Scott, Town Planner, told them exactly what we are looking for, based on our needs assessment. Chief DelPrete stated that it is broken down into three (3) phases, the first of which is the assessment of the site with any future land acquisition, at a cost of \$11,600.

Councilor G. Steere asked how much is set aside for the septic. Chief DelPrete replied that there is \$45,000 in Capital from last year. Jean Fecteau, Town Clerk, stated that there is money set aside for a feasibility study. Diane Brennan, Finance Director, stated that we do have some money aside to put toward this.

Chief DelPrete stated that if we move forward with Phase 1, he will take care of Phase 2, then we can talk about Phase 3.

Councilor Forgue stated that this is something that needs to be done and we have to find the money for it. Councilor W. Steere asked Tim Kane, Town Solicitor, if this could be part of Capital if it is being used as an analysis. T. Kane replied in the affirmative and stated that it is for Capital improvements to the Police Station.

D. Brennan stated that as things started to fail at the Police Station, money was put into the Capital Budget to address them. D. Brennan stated that although it is identified as separate entities, they are very much connected.

MOTION was made by Councilor W. Steere to APPROVE the expenditure of \$11,600 for the architectural and engineering design services for the Police Department site and building analysis, Phase 1, from the Capital Fund; seconded by Councilor Henry.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

X. Town Council Correspondence/ Discussion

Councilor W. Steere thanked all Town employees, boards and commissions, and volunteers for all the work that they do throughout the year because they make this Town a great place to be.

XI. Department Head Reports/Discussion

A. Karen Scott, Town Planner, stated that the National Grid Community Initiative Program has resulted in Gloucester receiving a total of \$11,175 to be used for energy efficiency upgrades.

K. Scott stated the Council accepted the bid from Civic Moxie to do the Chepachet Village revitalization plan and asked if she can move forward in getting the contract signed. There was consensus to add to the the January 16th meeting.

B. Gerald Mosca, Emergency Management Director, stated that the State put in a cyber security requirement for getting grants. G. Mosca noted that it was a massive undertaking to get all the information together and he commended Matt Floor at the Police Department for getting it done.

C. Joseph DelPrete, Chief of Police, commented that we are 10 out of 10 with regard to cyber security and expressed thanks to Matt Floor.

Chief DelPrete referred to the assessment with Saccoccio, stating that they have done a lot of Public Safety work throughout Massachusetts and Rhode Island. Chief DelPrete stated that they have a good resume with good references.

XII. Bds. and Commissions Reports/ Discussion

None.

XIII. Open Forum

None.

XIV. MOTION was made by Councilor W. Steere to CONVENE to Executive Session Pursuant to:

A. R.I.G.L. 42-46-5 (a)(2) Collective Bargaining - Contract Negotiations - Discussion and/or action

1. Local Union #1322 - Town of Gloucester Clerks

seconded by Councilor Henry.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

XV. Reconvene Open Session

Disclosure of votes taken or # of votes taken in Executive Session - Discussion and/or Action

MOTION was made by Councilor W. Steere to SEAL the minutes of Closed Executive Session per R.I.G.L 42-46-7 and to disclose that no votes were taken in Executive Session; seconded by Councilor Henry.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

XVI. Union Contract Ratification:

MOTION was made by Councilor Henry to RATIFY the successor agreement between the Local Union #1322 - Town of Gloucester Clerks and the Town of Gloucester for the period July 1, 2019 to June 30, 2022; seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0

MOTION PASSED

XVII. MOTION was made by Councilor W. Steere to Adjourn at 9:30 p.m., seconded by Councilor Reichert.

Discussion: None.

VOTE: AYES- G. Steere, W. Steere, Reichert, Henry and Forgue
NAYS-0
MOTION PASSED